



Steamfitters Local 353

6304 W. Development Dr. Peoria, IL 61604

Phone: 309.633.1353 Fax: 309.633.1291

www.steamfitters353.com

TO: ALL SIGNATORY CONTRACTORS OF STEAMFITTERS LOCAL #353

Effective May 1, 2023, there will be an increase of \$1.42 per hour to the contract total package of wages and fringe benefits, to be allocated as follows:

Contract Increase		Wages/Fringe Benefits*		Assessments*	
Health & Welfare Fund	\$0.50	Wages**	\$40.10	Political Education Fund	\$0.07
Local 63/353 Pension Fund	\$0.10	Health & Welfare	\$ 9.25	Pipe Trades District Council	\$0.29
Local Education Fund	\$0.10	Local Pension**	\$12.00	#34 (Journeyman)	
Plumbers & Steamfitters		National Pension	\$2.50	Pipe Trades District Council	\$0.22
Local 137 Annuity Fund	\$0.20	Local 353 Annuity	\$2.09	#34 (Apprentices)	
Industry Advancement		Educational/Bldg.	\$1.25	West Central Illinois	\$0.16
Fund	\$0.02	ITF	\$0.10	Building Trades	
Wages	\$0.50	Industry	\$0.30	Journeyman Dues	\$1.80
		TRICON	\$0.04	Apprentice Dues**	
Total Increase	\$1.42	Total Package	\$67.63		

SUPERVISION:

		<u>WAGES</u>	<u>DUES</u>
Foreman	Journeyman rate plus 11%	\$44.51	\$1.80
Area Foreman	Journeyman rate plus 13%	\$45.31	\$1.80
General Foreman	Journeyman rate plus 16%	\$46.52	\$1.80

If you need any further information, please contact the Steamfitters office at 309-633-1353.

Sincerely,

Patrick T. O'Brien
Business Manager/Financial Secretary
Steamfitters Local #353

Scott Larkin
Executive Vice-President
MIMCA

* Benefits are paid on hours worked, not hours paid

**Apprentices receive progressive % of Journeyman Wages & Local Pension/hr. Contractors will be notified by email of apprentice wage, local pension contribution and assessments upon employment or effective date of change.

ARTICLE VIII - WAGE SCALE D

SECTION I: JOURNEYMEN

Effective May 1, 2023- Wages per hour: \$40.10

In addition, Employer shall contribute Fringe Benefits per hour and deduct employee-paid assessments as shown below:

Fringe Benefits		Assessments from Hourly Rate	
Wages	\$40.10	Political Education Fund	\$0.07
Health & Welfare Fund	9.25	PTDC #34 (Journeymen)	0.29
Local Pension Fund	12.00	PTDC #34 (Apprentices)	0.22
National Pension Fund	2.50	W.C.I.B.T.	0.16
Local 137 Annuity Fund	2.09	Journeymen Dues	\$1.80
Local Education Fund	1.25	Apprentice Dues (see below)	
International Training Fund	0.10		
Industry Advancement Fund	0.30		
TRICON Fund	0.04		
TOTAL PACKAGE	<u>\$67.63</u>		

SECTION 2: APPRENTICES

Apprentice wage scale shall be in accordance with the approved apprenticeship standards established by the Steamfitters Local #353 Educational Trust Fund and on file with the Bureau of Apprenticeship and Training. Effective May 1, 2022 the employer shall remit payment of fringe benefits as shown above; adjusting hourly wages, Local Pension Fund contributions and dues assessments for apprentices as shown below:

	Percentage of Journeyman Rate	Hourly Wage	Apprentice Dues	Employer Contribution to Local Pension Per Hour
1st Year, 1st Semester	40%	\$16.04	\$0.72	\$4.80
1st Year 2nd Semester	45%	\$18.05	\$0.81	\$5.40
2nd Year, 1st Semester	50%	\$20.05	\$0.90	\$6.00
2nd Year 2nd Semester	55%	\$22.06	\$0.99	\$6.60
3rd Year 1st Semester	60%	\$24.06	\$1.08	\$7.20
3rd Year, 2nd Semester	65%	\$26.07	\$1.17	\$7.80
4th Year, 1st Semester	70%	\$28.07	\$1.26	\$8.40
4th Year, 2nd Semester	80%	\$32.08	\$1.44	\$9.60
5th Year, 1st Semester	85%	\$34.09	\$1.53	\$10.20
5th Year 2nd Semester	90%	\$36.09	\$1.62	\$10.80

SECTION 3: SUPERVISION

	Journeyman Rate, PLUS	Hourly Wage	Journeyman Dues
Foreman	11%	\$44.51	\$1.80
Area Foreman	13%	\$45.31	\$1.80
General Foreman	16%	\$46.52	\$1.80
Superintendent	See Article XIV, Section 2(B)		